



EXPECTANT PARENT SOCIAL WORKER

The Expectant Parent Social Worker position helps fulfill New Life Family Services' mission of assisting clients in life-affirming decisions with the love and compassion of Christ by providing quality services related to those seeking decision making counseling and Expectant Parent/Birth Parent services through NLFS and its programs.

Hours: Full-time, 32 hours per week

Pay Range: \$23.01 - \$26.87 per hour

Benefits: Medical, Dental, HSA, Long-Term Disability, Life Insurance, Accident Insurance, 403b Retirement, Holiday Pay and Paid Time Off

REPORTS TO:

Director of Adoption

CASEWORK RESPONSIBILITIES:

- Provide direct services to individuals and families seeking decision making counseling regarding pregnancy options. Position will specialize in serving clients who are placing for adoption and will carry a caseload of expectant parents either throughout the Twin Cities metro and surrounding area or southern Minnesota. This position will walk with clients through decision making counseling, coordination of placement services, meeting prospective adoptive parents, hospital time, openness agreements with adoptive family and grief counseling before and after placement.
- While much of the assessment and counseling will be related to adoption process, the Expectant Parent Social Worker will also evaluate a client's immediate needs and develop and implement a case plan during pregnancy. This includes, but is not limited to, assessment of general status of family relationships, relationship with partner, support system and social relationships, emotional status, educational level and goals, health and medical care, preparations for childbirth, housing, financial stability, chemical use or dependency, and parenting skills.
- Provide decision making counseling and alternatives for clients including abortion procedures and risks, parenting information, and adoption education.
- Provide counseling, referrals or coordination of services for other assessed needs.
- Maintain current knowledge of the trends in adoption and of community resources applicable to the needs of caseload with assistance from Client Care Social Workers.
- Maintain accurate records of services provided according to agency standards.
- Work closely with adoption team and Client Care social workers to provide continuity of care.

POSITION QUALIFICATIONS:

- Bachelor's Degree in Social Work.
- Licensed Social Worker in the state of Minnesota.
- Two years professional experiences strongly preferred.
- Experience with Adoption and grief counseling preferred.

OUTREACH:



- Expectant Parent Social Worker will be expected to complete outreach on behalf of the expectant parent services offered at New Life. This will include, but is not limited to, networking with nurses, clinics, hospital social workers, and other Pregnancy Centers.
- Attend all New Life fundraising events. Expected to participate in agency sponsored events, which may include some evening and/or weekend hours. Due to outreach and meeting with clients, applicant is expected to have reliable transportation.
- Promote a positive agency image to other Social Service agencies. May be asked to speak periodically in churches and/or community events on behalf of the agency.

SELF-DEVELOPMENT:

Complete continuing education requirements for renewing Social Work License. Attend professional workshops and seminars. Keep current on best practices and trends in the fields of adoption, early parenting, child development, pregnancy care, sexual health and community resources.

STAFF EXPECTATIONS:

- Attend all New Life Family Services fundraising events.
- Attend weekly staff and prayer meetings.
- Participate in appropriate workshops and training sessions to ensure continuing professional development.
- Serve at community and church related events representing New Life Family Services as needed.

CORE VALUES & COMMITMENTS:

- Demonstrate a faith in Jesus Christ.
- Actively participate in a local church community.
- Agree with and adhere to Transform Minnesota's Statement of Faith, Core Values, & Code of Conduct.
- Exhibit strong commitment and dedication to the sanctity of human life.
- Exhibit strong commitment and dedication to sexual purity.
- Express a clear understanding of the inner workings of a Pregnancy Care Center.
- Exhibit ability to respect client & donor confidentiality through the safe keeping of related information.

DIRECT REPORTS:

None