Social Worker/Client Advocate -Spanish Focus

The Social Worker/Client Advocate – Spanish Focus helps fulfill New Life Family Service's mission of assisting clients in life-affirming decisions with the love and compassion of Christ by providing quality services related to family, pregnancy and STD testing.

Hours: Full-time, 40 hours per week
Starting Pay Range: $23.01 - $25.00 per hour
Benefits: Medical, Dental, HSA, Long-Term Disability, Life Insurance, Accident Insurance, 403b Retirement, Holiday Pay and Paid Time Off

REPORTS TO:

Director of Client Services

POSITION RESPONSIBILITIES/CASEWORK:

- **PRIMARY FOCUS:** Provide direct services to individuals and families seeking early parenting-related support. Primarily focused on Spanish speaking families, with English families secondary. Provide individual and group parent education and coaching sessions with clients through approved curriculum. Conduct agency intakes for individuals and families to assess their immediate and ongoing needs and develop and implement a case plan, including goal setting. Provide support and counsel as appropriate along with referrals or coordination of services for other assessed needs
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- **SECONDARY FOCUS:** Provide direct services to individuals and families, primarily Spanish speaking individuals including; conducting intakes for pregnancy tests, ultrasound appointments and STD testing as needed. Provide decision making counseling for clients including sharing information about abortion risks and procedures, parenting information, and adoption education. Collaborate with New Life Adoptions Expectant Parent Social Worker for adoption services as needed. Collaborate with and make referrals to Conquerors Program Manager as needed. Maintain accurate records of services provided according to agency standards.

- **ADDITIONAL DUTIES:** Assist in translating materials into Spanish. Assist in keeping Spanish documents and resources up to date. Conduct networking meetings with other organizations and maintain current knowledge of community resources applicable to the needs of the caseload. Conduct other duties as assigned by supervisor.

POSITION QUALIFICATIONS:

- Bachelor's degree in Social Work, Human Services, or related field.
- Able to demonstrate fluency in Spanish language-spoken and written.
- Two years of professional experience is strongly preferred.
- Experience in Case Management preferred.

- Reliable transportation to travel to other offices as needed.

STAFF EXPECTATIONS:

- Attend all New Life Family Services fundraising events.
- Attend weekly staff and prayer meetings.
- Participate in appropriate workshops and training sessions to ensure continuing professional development.
- Serve at community and church related events representing New Life Family Services as needed.
- Keep current on best practices and trends in the fields of early parenting, child development, pregnancy care, adoption, sexual health and community resources, specific to the Hispanic Community.

CORE VALUES & COMMITMENTS:

- Demonstrate a faith in Jesus Christ.
- Actively participate in a local church community.
- Agree with and adhere to Transform Minnesota's Statement of Faith, Core Values, & Code of Conduct.
- Exhibit strong commitment and dedication to the sanctity of human life.
- Exhibit strong commitment and dedication to sexual purity.
- Express a clear understanding of the inner workings of a Pregnancy Care Center.
- Exhibit ability to respect client & donor confidentiality through the safe keeping of related information.